



## 4-H Art of Leadership Participant Information Packet--2007

The purpose of Art of 4-H Leadership series is to provide an environment for you to develop your executive leadership skills, build cohesion with your colleagues and participate in conversations on significant issues that will positively impact 4-H youth development in the future. **The following information is provided so that you will know what to expect when you attend.**

### Location:

**February 20-22, 2007 – Tucson, AZ** (3-day session)  
(Hotel information TBD)

**September 10-13, 2007 – Burlington, VT** (4-day session)  
(Hotel: Inn at Essex, Essex, Vermont <http://www.vtculinaryresort.com/>)

### Costs and Registration Fee:

Participants are responsible for their travel, lodging, one lunch, one dinner (Session Two only), registration (\$150.00), assigned leadership book (\$20), and incidentals. Costs are currently estimated at \$1,200 for each session or \$2,400 (over two fiscal years). **This estimate includes all costs associated with the Art of Leadership participation.** National 4-H Headquarters and National 4-H Council provides additional support for the presenters, assessment instruments, instructional materials and special events.

Registration fee for each session will be \$150.00. An on-line registration form will be available prior to each session.

### Self Assessment:

As part of the Art of Leadership cohort, you will participate in a comprehensive leadership assessment. The 360 degree survey will help you determine your leadership ability from the perspective of your supervisor(s), peers, direct-reports, and yourself. You will review the results of your assessment and gain insight and support into your leadership capabilities at the February session.

**You will receive information regarding the 360 assessment once we have received confirmation of your registration. Please think carefully about 10-12 people you could ask to complete this online survey regarding your leadership.** Your confirmation email will explain the process in detail. We will also host a conference call to help explain the process and answer any questions.

**Session Design:**

You know what it takes to design meaningful learning. We will include a mix of learning, and each session will include interactive learning, small group work, journaling and presentations by peers and outside experts. We will use facilitators to enhance understanding. The book *The Leadership Challenge* by Kouzes and Posner (3<sup>rd</sup> Edition) will be used to guide our learning at both sessions.

**Opening Session**

The opening session in both February and September will begin mid-morning (10:00am), so you may arrive that morning or the night before and take time for yourself before sinking your teeth into the substance of the session. We will schedule hospitality time 30 minutes prior to the opening of the leadership session.

The opening session will allow time for introductions, give an overview of the purpose and objectives of the Art of Leadership, and assure common understanding. We will begin with a group building activity to build rapport and accelerate learning.

**Meal Times:**

Meals will be reserved for informal discussion. We will not schedule presentations, keynote addresses or small group time during meal times. A full breakfast will be provided on all mornings except for Day One (continental breakfast). If you have special needs for meals, please contact the program coordinator.

**Dinner:**

Dinner will be as a group on both nights in Session One (February) and two of the three nights in Session Two (September). This is time for you to connect with one another, discuss issues informally and enjoy socializing with your colleagues.

**After Dinner:**

Given the intensity of sessions, as well as the length of your day, no formal sessions will be scheduled after dinner.

**Start and End Times:**

Sessions will each morning at 8:15 a.m. Prior to starting time, Stretch and Flex time (optional) will begin at 7:00 a.m. and breakfast will begin at 7:30 a.m. The session will conclude by 5:00 p.m.

**Breaks:**

There will be two breaks (morning and afternoon) per day for refreshments, comfort, and networking. Each break will be scheduled for at least 20 minutes.

**Lunch:**

An hour is allocated for lunch on the first day. On Day Two, 2 hours have been allocated for lunch and returning to the session. This gives you an opportunity to decompress, reflect informally on the session so far, and network with your colleagues.

**Adjournment:**

The sessions will end on the last day by 12:00 noon to give you enough time to have lunch and catch mid- to late-afternoon flights home. Please avoid scheduling your flight before 2:00 p.m.

**For More Information:**

Go to: [www.national4-hheadquarters.gov/](http://www.national4-hheadquarters.gov/) (see Professional Development) or contact:

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